

The Pig Personality Profile

Use the following data to interpret the meaning of your pig. Let's see how accurate this interpretation of how others see you and how you see yourself!

- 1) If the pig is drawn towards the top of the paper you are perceived as a positive and optimistic person by others.
- 2) If the pig is drawn towards the middle of the page you are perceived as a realist.
- 3) If the pig is drawn towards the bottom of the page, you are perceived as a pessimistic person and have the tendency to behave negatively under pressure.
- 4) If the pig is facing to the left, you believe in tradition, are friendly and remember dates and birthdays.
- 5) If the pig is facing forward (towards you) you are a direct person; neither fear nor avoid discussion and enjoy "stirring the pot" to promote change.
- 6) If the pig is facing to the right you are innovative, creative and active; you have a poor memory of dates and birthdays.
- 7) If the pig is drawn with many details you see yourself as analytical and cautious. Others must work hard to earn your trust and to keep it.
- 8) If the pig is drawn with few details you are a risk taker; wear your emotions on your sleeve and care little for the details in life.
- 9) If the pig is drawn with (four) 4 legs showing you are secure, stick to your beliefs and have been told at least once in your life that you are stubborn.
- 10) If the pig is drawn with less than 4 legs showing you are living through a period of major change in your life.
- 11) The larger the pigs ears you have drawn, the better listener you are.
- 12) And last but not least...the longer the pig's tail that you have drawn (including loops) the more satisfied you are with the quality of your personal relationships.

One For Your Team!



From Andrew Sanderbeck's Training Manual:
10 Quick and Easy Cooperative Games for Work Teams

Activity: Pig Personality Profile

Credit to: *Gordon Cotton, Training & Dev. Marine Atlantic Inc.*

Purpose: Team Communication and Collaboration

Items Needed: One blank 8 ½ by 11 sheet of paper for each participant and a pen or pencil. You will need The Pig Personality Profile Sheet answer sheet.

Objective: To allow participants to have fun while learning about themselves and their team members.

Learning Activity: Ask the participants to take their blank sheet of paper and to draw a pig on it. Emphasize that there is no right or wrong way to draw their pig. This is not a competition or art contest. Wait until everyone is finished. Ask if anyone would like to show his or her pigs to the rest of the team. Make sure that it is “safe” for the participants to show their pigs to others.

Then tell them that the team members are now going to learn a little about themselves and each other.

Read each of the data interpretations from the Pig Personality Profile.

Watch For: The fear some people have of drawing or feeling like they are in a competition with other members of their team. Let team members know this exercise should be fun and that laughter is encouraged!

Debrief Questions:

How many of you found this personality profile to be somewhat accurate?

What can we learn about each from this exercise?

How can this exercise help you work more productively with your team members?